



## ATAI LIFE SCIENCES N.V.

### POLICY REGARDING SHAREHOLDER COMMUNICATIONS WITH THE BOARD OF DIRECTORS

#### I. Purpose

The Board of Managing Directors (the “*Management Board*”) and the Board of Supervisory Directors (the “*Supervisory Board*”) of ATAI Life Sciences N.V. (the “*Company*”) value the input and insights of the Company’s shareholders and believe that effective communication between the Management Board and/or the Supervisory Board and shareholders strengthens the Supervisory Board’s and the Management Board’s ability to effectively carry out their respective oversight functions.

The purpose of this policy is to further the Management Board’s and the Supervisory Board’s commitment to transparency and to facilitate communication with shareholders of the Company.

#### II. Statement of Policy

1. *General.* Shareholders of the Company may communicate directly with the independent members of the Supervisory Board, the Chairman of the Supervisory Board, any chairman of a Supervisory Board committee, and the lead independent supervisory director, as applicable, about corporate governance, corporate strategy, Supervisory or Management Board-related matters or other substantive matters that our corporate secretary, lead independent supervisory director, as applicable, and Chairman of the Supervisory Board consider to be important for the director(s) to know, by addressing any communications to the intended recipient by name or position in care of: Corporate Secretary at corpsec@atai.life.

2. *Shareholder Recommendations of Director Candidates.* Shareholders who wish to recommend individuals to the Nominating Committee for consideration as potential director candidates may submit the names of the recommended individuals, together with appropriate biographical information and background materials, to the Nominating Committee, c/o Corporate Secretary at corpsec@atai.life.

3. In the event there is a vacancy, and assuming that appropriate biographical and background material has been provided on a timely basis, the Nominating Committee will evaluate shareholder-recommended candidates by following substantially the same process, and applying substantially the same criteria, as it follows for candidates submitted by others.

4. *Inappropriate Communications.* The following types of communications are considered inappropriate for delivery to directors, and will not be forwarded to them:

- Communications regarding individual grievances or other interests that are personal to the party submitting the communication;
- Communications regarding ordinary business operations; and
- Communications that contain offensive, obscene or abusive content.

5. *Content and Treatment of Shareholder Communications.* All communications, including shareholder recommendations of director candidates, must be accompanied by the following information regarding the person submitting the communication:

- If the person is a shareholder, a statement of the type and amount of the securities of the Company that the person holds; and
- The address, telephone number and e-mail address, if any, of the person.

The Corporate Secretary will initially receive all shareholder communications and will review the communications for compliance with this policy. Communications that are deemed to comply with the policy and to be appropriate for delivery will be forwarded to the Management Board and the Supervisory Board or the relevant (supervisory) director(s). The Corporate Secretary may consult with the Management Board and the Chairman of the Supervisory Board and lead independent supervisory director, as applicable, when determining whether a communication is appropriate for delivery.

Communications deemed to comply with this policy and to be appropriate for delivery will be delivered to the (supervisory) directors on a periodic basis, generally in advance of each regularly scheduled meeting of the Supervisory Board. Concerns relating to accounting, internal accounting controls, auditing matters or questionable financial practices will be handled in accordance with the procedures established by the Audit Committee with respect to such matters.

6. *Board Responses.* The Management Board and the Supervisory Board reserve the right to respond to or otherwise communicate with shareholders, and determine the means of such communication, in its absolute discretion.

7. The Company endorses the importance of dialogue and regular interaction between the Company and its shareholders. Shareholders are encouraged to attend and exercise their voting rights at the Company's general meeting (each, a "**General Meeting**").

8. The Management Board and the Supervisory Board shall provide the General Meeting with information requested by the General Meeting, unless this would be inconsistent with an overriding interest of the Company. If the Management Board and the Supervisory Board decide not to provide information requested by the General Meeting, they shall communicate the motivation for their decision to the General Meeting.

9. Without prejudice to the general rule that the Management Board shall be guided by the interests of the Company and of the business connected with it in performing their duties, the Company shall be free:

- to reject a request for shareholder communications;
- to terminate shareholder communications at any point in time; and
- not to initiate shareholder communications.

10. The Management Board and the Supervisory Board will conduct all communications and interactions with shareholders in accordance with its Regulation FD policy. The Management Board will copy the chairman of the Supervisory Board, the lead independent supervisory director, as applicable, and the Corporate Secretary on all communications and interactions with shareholders in accordance with its Regulation FD policy.